



Human Resources

Vision

To be a respected, trusted and responsive resource of HR information, processes and advice, and to be viewed by employees and tribal members as a valuable and strategic partner in the ongoing development, empowerment, preservation and self-sufficiency of the Shingle Springs Band of Miwok Indians.

Mission

To be a knowledgeable, skilled, approachable, professional resource in providing quality HR services in order to support the Vision and Mission of the Shingle Springs Band of Miwok Indians. We develop and communicate sound strategies, policies and procedures that balance the needs of employees and the needs of the Shingle Springs Band of Miwok Indians while ensuring compliance with tribal law, ordinances and compacts. We provide strategic leadership, model excellence, honesty, integrity, and teamwork. We will seek out and provide solutions to workplace issues that support and optimize the operating principles of the Shingle Springs Band of Miwok Indians.

Core Values

Honor: We act with integrity by honoring our commitments, embracing transparency and conducting business in a compassionate manner that promotes fairness, respect, honesty and trust.

Communication: We communicate honestly, soliciting the input of others and strive to be open, constructive and inclusive.

Quality: We believe those we serve deserve a positive work environment which will promote excellent service that leads to quality results.

Adaptability and Innovation: We embrace change and are open to possibilities that foster creativity to support continuous improvement.

Teamwork: We encourage the diversity of thoughts, experiences, and backgrounds and celebrate participation and partnership in all of our endeavors.

Stewardship: We ensure responsible stewardship of human, financial, informational and natural resources entrusted to us.

Leadership: We hold ourselves accountable, esteeming others, delivering our best and advocating equitable treatment in our behaviors, policies and practices.
